 <b>MISSISSIPPI DEPARTMENT OF CORRECTIONS</b>		<b>POLICY NUMBER</b> 16-19
		<b>AGENCY WIDE</b>
<b>SECURITY THREAT GROUP MANAGEMENT</b>		<b>INITIAL DATE</b> 03-01-1999
<b>ACA STANDARDS:</b>		<b>EFFECTIVE DATE</b> 05-01-2009
<b>STATUTES:</b>	<b>RESTRICTED</b>	<b>PAGE 1 of 4</b>

1 **POLICY:**

2  
3 It is the policy of the Mississippi Department of Corrections (MDOC) to maintain a "Zero  
4 Tolerance" for Security Threat Group members whose validation and/or actions pose a threat or  
5 potential threat to the safety of staff, offenders, the public and the security of the facility.

6  
7 **DEFINITIONS:**

8  
9 **Security Threat Group (STG)** – Any formal or informal organization, association or group of  
10 persons, which may possess a common name, identifying sign or symbol whose members or  
11 associates currently engage in or have engaged in illegal activities prior to confinement and/or  
12 MDOC policy violations/unlawful acts during confinement.

13  
14 **Designated Security Threat Group** – A group or organization designated as a STG by the  
15 Commissioner as a result of sufficient evidence as documented by the Corrections Investigation  
16 Division.

17  
18 **Organization** – Term often used by STG Members (gangs) to identify themselves rather than  
19 call themselves a "gang" in an attempt to establish themselves as a "legitimate or law abiding  
20 group."

21  
22 **Rule Violation** – An act or omission of an act contrary to the rules and regulations of MDOC,  
23 laws of the State of Mississippi or the United States.

24  
25 **Security Threat Group Intelligence Coordinator (STGIC)** – Staff member at each facility  
26 responsible for Security Threat Group validation, collection of intelligence and monitoring the  
27 activities of known threat groups.

28  
29 **Security Threat Group Management Housing Unit (STGMHU)** – Housing Unit designated to  
30 house disruptive and/or destructive members or leaders.

31  
32 **Validation** – The process that determines the level of involvement of an offender in a STG.

33  
34 **STG Evaluation Committee** - The STG Evaluation Committee will be comprised, at a minimum,  
35 of a Warden or Deputy Warden as Chairperson, Associate Warden as Vice-Chairperson, Unit  
36 Administrator, Case Manager and any others designated by the Chairperson.

37  
38 **Debriefing Process** – A detailed written and verbal report describing the involvement and all  
39 activities associated with the Security Threat Group.

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40 Renunciation - The formal act of a STG member disassociating with a disruptive group by  
41 debriefing and discontinuing Security Threat Group activity and affiliation.

42  
43 STG Members - Validated members who may or may not participate in STG activities and will  
44 be monitored for increased disruptive or destructive behavior or violence.

45  
46 STG Core Member - Validated members who actively participate in STG activities and may be  
47 involved in disruptive or destructive behavior or violence.

48  
49 STG Leaders - Validated members identified as supervising the activities of STG members  
50 and/or ordering disruptive or destructive activities.

51  
52 Validation Packet - Consists of but not limited to Validation Form; computer-generated photo of  
53 the Security Threat Group (STG) offender; copy of STG gang affiliation profile; copy of inmate  
54 summary information, STG evidence collected, and/or confiscated contraband or a list of  
55 confiscated contraband with a copy of the chain of custody form; copies of Incident Reports,  
56 RVRs, Use of Force Reports or memos.

57  
58 PRECEPTS:

59  
60 The Commissioner has established that MDOC will maintain a "Zero Tolerance" for the activities  
61 of Security Threat Group members in order to provide a safe environment for staff, offenders  
62 and the public.

63  
64 Maintaining this environment will reduce threats and assaults on staff and offenders, violent  
65 behavior, criminal activities, extortion and other actions that are a threat to the safe and secure  
66 operations of MDOC facilities. Staff will be trained in actions necessary to reduce/control STG  
67 members and their activities.

68  
69 The Director of Corrections Investigation Division (CID) or designee will ensure that intelligence  
70 is gathered and information compiled to designate organized groups as a security threat to the  
71 agency. This information will be presented to the Commissioner for his review. Based on this  
72 information, the Commissioner may approve and designate the organization as a Security  
73 Threat Group.

74  
75 The Commissioner or designee will develop procedures to ensure the identification and  
76 management of offenders who participate in known or suspected security threat activities.

77  
78 The staff will focus on an offender's actions when identifying behavior associated with STG  
79 activities. Offenders suspected of security threat activities will be reported to the STG  
80 Intelligence Coordinators.

81  
82 The Deputy Commissioner of Institutions or designee will ensure that the correctional facilities  
83 are managed from a position of strength and that all potential and/or actual security threat  
84 members are monitored.

85  
86 Staff will not condone existence of an offender's STG membership or acknowledge the STG as  
87 an organization.

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88 Searches will be performed frequently and suspected STG correspondence, literature, pictures  
89 and paraphernalia will be considered contraband, confiscated and the offender issued a rule  
90 violation for possession of contraband. All confiscated contraband will be collected, preserved  
91 as evidence and forwarded via the chain of custody to the STG Intelligence Coordinator.

92  
93 The Deputy Commissioner of Institutions or designee will ensure that STG Leaders and Core  
94 members are not placed in any job designated as Sensitive Placement in the MDOC  
95 Classification Plan (reference SOP 22-01-01, Classification Plan).

96  
97 The Deputy Commissioner of Institutions or designee will establish procedures to ensure that  
98 validated STG core members who display disruptive or destructive behavior and/or leaders are  
99 moved to the appropriate STG Management Housing Units.

100  
101 The STG Management Housing Units designated by the Commissioner or designee will be used  
102 to house STG disruptive core members and STG leaders.

103  
104 The Superintendent or designee will ensure that STGMHU are operated to suppress STG  
105 activities. The offenders assigned to the STGMHU will be afforded due process when confined  
106 in an STG Management Housing Unit.

107  
108 The Director of Corrections Investigation Division or designee will establish procedures for STG  
109 core members and leaders to renounce their STG membership with the intent of their return to  
110 the general population. This renunciation process may take place after the offender has been  
111 confined in the STG Management Unit for an established period of time.

112  
113 The offender must meet criteria established by the STG Evaluation Committee including  
114 participating in the Renunciation Phase Program to be considered for return to the general  
115 population.

116  
117 The Deputy Commissioner of Institutions, Deputy Commissioner of Community Corrections and  
118 Director of CID will require the assignment of an STG Intelligence Coordinator at each facility.

119  
120 The Wardens at Private and Regional Facilities will appoint STG Intelligence Coordinators at  
121 their facilities. The STGIC will implement the identification and validation process in their facility  
122 and other STG management strategies designated by the Warden or designee.

123  
124 STG Intelligence Coordinators will be designated at each Community Work Center (CWC). The  
125 STGIC will implement the identification and validation process in their facility and other STG  
126 management strategies designated by the Deputy Commissioner of Community Corrections or  
127 designee.


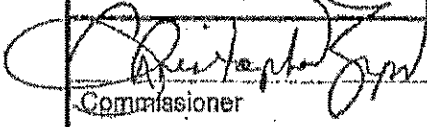
128  
129 The Mississippi Department of Corrections may move an offender from one facility to another at  
130 any time deemed necessary by the Commissioner or designee. Movement to the STGMHU will  
131 follow established movement procedures.

132  
133 **DOCUMENTS REQUIRED:**

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135 As required by this policy and through the chain of command.

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ENFORCEMENT AUTHORITY	
All standard operating procedures (SOPs) and/or other directive documents related to the implementation and enforcement of this policy will bear the signature of and be issued under the authority of the Deputy Commissioner of Institutions, Deputy Commissioner of Community Corrections, and the Director of Corrections Investigation Division.	
Reviewed and Approved for Issuance	 General Counsel
	 Commissioner
	4/22/2009 Date
	6/12/09 Date

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